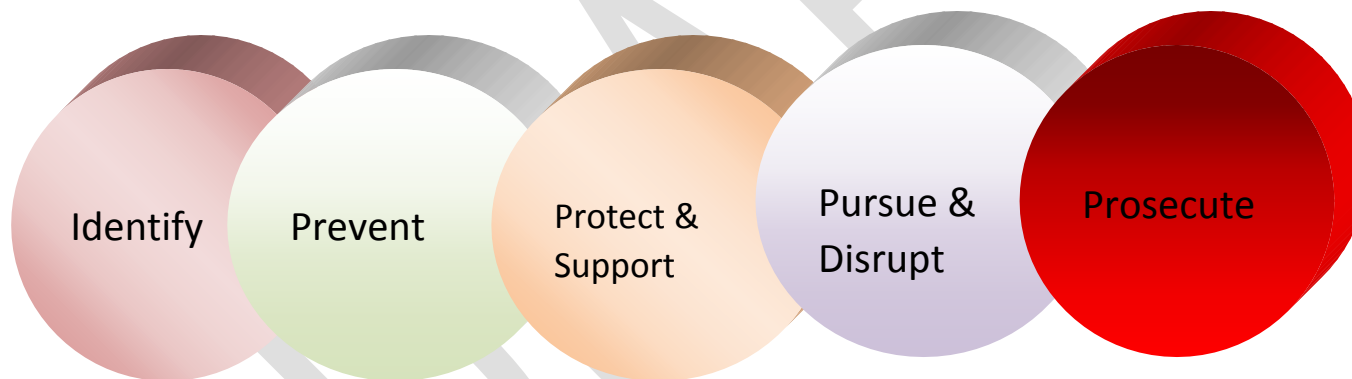




## Slough CSE & Trafficking Strategic Action Plan 2015 – 2017



This Strategic Plan must be read alongside the The SLSCB Multi-Agency CSE Strategy, Multi-Agency Missing Strategy and Action Plan

**Key Strategic Priority: Identify**

- Develop a comprehensive and accurate ‘Problem Profile’ to enable identification of locations and individuals or groups who sexually exploit, whilst timely identifying children’s vulnerability indicators in order to provide a responsive multi-agency approach
- Ensure that all incidences of children missing from Missing from Home, School, Care or from the sight of Universal Services are reported to police

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Taking decisive action to ensure that the local extent of child sexual exploitation and trafficking is known and understood and that intelligence information is used proactively to inform risk management and disruption activities.	CSE Coordinator/ Young People’s Services Education Services	Up to date CSE Tracker Strategy Meeting Records Quarterly monitoring and progress reports to the CSE & Trafficking Strategic Group Up to date CSE Network chart Monthly CSE audit reports	31/03/2016	
Identifying suspected and known perpetrators through SERAC Panel, CSE Panel, CSE Champion meetings, and Strategy meetings.	Children’s Social Care	Up to date CSE Tracker SERAC Panel Minutes Updated CSE Network chart	31/03/2016	
Ensure that any intelligence regarding suspected adults is shared with Police.  Multi-agency CSE Training including how to share intelligence with Police.	All Agencies Social Workers, Team managers, TFS, YPS Thames Valley Police	Quarterly reports from Police intelligence informing whether intelligence is shared or not  Training Impact and Progress Reports	31/01/2016	

## Key Strategic Priority: Identify cont'd

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Ensuring an effective single point of contact for all CSE referrals and missing children. This should be aligned with the Multi-Agency Safeguarding (MASH) soon to be in place	Head of First Contact, Assessment and Children in Need	MASH in place with all agencies signing up to it  Management Information Reports	31/03/2016	

**Key Strategic Priority: Prevent**

- Raise awareness of the issue through education and training and provision of early help to prevent exploitation, trafficking and missing from home or care incidences.
- Reducing numbers subject to CSE, trafficking and/or running away through 1:1 work with children.
- Identifying and engaging with groups of children and young people who are potentially at a high risk of being exploited
- Being tenacious about ensuring that all children who go missing from home or care are offered timely return home interviews that properly explore and address risk and need

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
<p>Multi-agency CSE Training - including how to share intelligence with Police.</p> <p>Bystander Training for children and young people</p> <p>TVP and Licensing Team training to hotels and taxi drivers</p>	<p>Training Coordinator</p> <p>Engage</p> <p>Thames Valley Police</p>	<p>Up to date CSE Tracker; Strategy Meeting Records; Quarterly monitoring and progress reports to the CSE &amp; Trafficking Strategic Group; Up to date CSE Network chart; Monthly CSE audit reports; Evidence that all agencies use the CSE Screening Tool; Training progress report; Measuring impact through number of referrals and reports from licensed premises and taxi drivers.</p>	<p>31/03/2016</p>	
<p>Identifying suspected and known perpetrators through SERAC Panel, CSE Panel, CSE Champion meetings, and Strategy meetings.</p>	<p>CSE Lead Manager – Coordinators</p> <p>Police (TVP)</p>	<p>Up to date CSE Tracker; SERAC Panel Minutes; Updated CSE Network charts</p>	<p>31/03/2016</p>	
<p>Ensure that any intelligence regarding suspected adults is shared with Police.</p>	<p>All Agencies</p> <p>Social Workers, Team managers, TFS, YPS</p>	<p>Quarterly reports from Police intelligence informing whether intelligence is shared or not</p>	<p>31/01/2016</p>	

## Key Strategic Priority: Prevent con'td

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Ensuring an effective single point of contact for all CSE referrals and missing children. This should be aligned with the Multi-Agency Safeguarding (MASH) soon to be in place.	Head of First Contact, Assessment and Children in Need	MASH in place with all agencies signing up to it Management Information Reports	31/03/2016	
Develop a communication strategy to ensure awareness at child, parents/carer and professional level	CSE Strategic Group	Development of Leaflets for children, parents/carers and professionals to increase CSE & Trafficking awareness Development of a Multi-Agency CSE Handbook	31/03/2016	

**Key Strategic Priority: Protect & Support**

- Taking urgent steps to ensure that all children who are identified as being at risk of going missing or being sexually exploited are subject to risk assessment (using the CSE Risk Indicator Tool) and are offered responsive and appropriate help.
- Ensure that the needs of parents and families of victims of CSE and Trafficking are considered and appropriate support provided.
- Linking the Age of Care Strategy and the Sufficiency Strategy to the CSE & Missing Strategy

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Prosecuting perpetrators of child sexual exploitation	Head of Safeguarding	Appointment of a permanent CSE Lead Manager Appointment of CSE Youth Workers Evidence of timely response and provision of support including therapeutic support through monthly monitoring reports and case file audits. Regular review of the SLSCB CSE Dataset	31/03/2016	
Ensuring that all children and young people who have experienced sexual exploitation are fully prepared for court and supported throughout the criminal justice process.	CSE Lead Manager to monitor and provide monitoring and progress reports as well as analysis after each SERAC. Training Coordinator to organise training	Findings from monthly case file audit Quarterly monitoring and progress reports evidencing compliance SERAC panel records indicating that CSE Risk Indicator tools are routinely completed, updated and are of high quality Evidence of Impact of Multi-Agency Training on the quality of the response to CSE	31/03/2016	

Key Strategic Priority: Protect & Support (cont'd)

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
<p>Supporting and protecting children and young people, who are at risk of exploitation, experiencing exploitation, or survivors of exploitation and their parents, carers and families through responsive and consistent service provision.</p> <p>Deliver a wide range of specialist therapy and support services to victims of CSE and their families</p>	<p>CSE Lead Manager through the Specialist CSE Team &amp; SERAC Panel</p> <p>Engage</p> <p>CAMHS</p> <p>CCG</p> <p>Targeted Family Support</p> <p>Support through Lead Agencies</p> <p>CSE Lead Police</p> <p>Head of Safeguarding</p> <p>Heads of Service - Slough Children's Services Trust</p>	<p>Monthly and quarterly monitoring reports from all agencies to the CSE &amp; Trafficking Strategic Group evidencing support and impact</p> <p>Regular Progress Reports to the Improvement Board</p> <p>Regular Feedback from parents</p> <p>Regular feedback from children who have received support</p> <p>Regular Monthly audits evidencing impact</p> <p>SERAC panel process evidencing robust support and ongoing risk assessment of individual children – reports of which will be shared multi-agency senior managers and CSE &amp; Trafficking Strategic Group</p> <p>Progress reports from police evidencing disruption and victim support</p> <p>Monthly Progress reports evidencing that children are placed in suitable placements as well as reduction of children in residential units.</p> <p>Regular reports evidence impact of age of care strategy on CSE and missing risks</p> <p>SERAC panel evidencing impact and robust monitoring of individual children</p> <p>Group and 1:1 work with boys to develop awareness of CSE issues in relation to young men and boys.</p>	<p>31/03/2016</p>	

Key Strategic Priority: Protect & Support (cont'd)

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
<p>Improving the function of the CSE &amp; Trafficking Strategic Group, SERAC Panel and CSE Champions Group.</p> <p>Ensure that cross-border safeguarding is effective for children and young people at risk of CSE and other concerns, such as Missing, Trafficked, FGM, Gangs and Radicalisation.</p>	<p>CSE Lead Police Inspector – CSE &amp; Trafficking Strategic Group Chair</p> <p>CSE Coordinator – Lead Manager</p> <p>CSE Lead Inspector For SERAC Panel</p> <p>CAIU – Lead CSE Sergeant</p> <p>Reps from each agency</p>	<p>Reviewed and Ratified CSE &amp; Trafficking Strategy and Action plan</p> <p>Ratified Missing Strategy and Action Plan in Place</p> <p>Evidence of robust monitoring of the Missing or CSE &amp; Trafficking Action Plan by the CSE &amp; Trafficking Strategic Group, SERAC panel and Champions group</p> <p>CSE &amp; Trafficking Strategic Group meeting records</p> <p>Attendance and contribution to the Pan-Berkshire CSE &amp; Trafficking Strategic Group – evidence of scrutiny of cross border safeguarding issues.</p> <p>Monitoring reports to the SLSCB Exec Board evidencing link between CSE &amp; Trafficking Strategy and action plan to FGM, Missing, Gang violence and Radicalising Strategies and action plans.</p>	<p>31/03/2016</p>	



**Key Strategic Priorities: Pursue, Disrupt & Prosecute**

<p><b>A structured and robust approach in place to address offending behaviour, by professional investigations, effective identification, targeting of perpetrators (including potential perpetrators), disruption tactics and robust offender management;</b></p> <ul style="list-style-type: none"> <li>• Use intelligence gathered to disrupt patterns of exploitation &amp; trafficking</li> <li>• Provide timely and effective interventions to support victims to break free from sexual exploitation &amp; Trafficking</li> <li>• Take action against those intent on abusing and exploiting children and young people by prosecuting perpetrators.</li> <li>• To successfully prosecute those who perpetrate or facilitate the exploitation of children &amp; young people</li> </ul>				
<b>How we will do it</b>	<b>Who will be responsible</b>	<b>How we will know the action has been completed effectively</b>	<b>Timescale for completion</b>	<b>RAG Rating</b>
Prosecuting perpetrators of child sexual exploitation	Thames Valley Police	Feedback on SERAC panels Quarterly progress reports to the CSE & Trafficking Strategic Group Findings from regular audit of investigations will be established to help identify and eliminate any barriers to effective prosecutions.	31/03/2016	
Ensuring that all children and young people who have experienced sexual exploitation are fully prepared for court and supported throughout the criminal justice process.	Thames Valley Police Specialist CSE Workers CAMHS	SERAC Panel Minutes Quarterly multi-agency audits	31/03/2016	
Using intelligence data to develop problem profiles of individuals or groups to assist with prosecutions.	All Agencies sharing intel with TVP Thames Valley Police	Quarterly progress reports to the CSE & Trafficking Strategic Group Updated CSE Network chart – Chart updated quarterly	31/03/2016	

## Key Strategic Priorities: Pursue, Disrupt &amp; Prosecute cont'd

How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Supporting the parents/carers and families of children and young people who are witnesses in Court	CSE Specialist workers Thames Valley Police Legal Support and guardians where appropriate Allocated social workers	Findings from Audit reports Progress reports from Police Operations Feedback from children and their families	31/03/2016	
Make best use of child abduction notices, harbourers warnings, and other appropriate legislation where applicable and utilise other forms of litigation.	Thames Valley Police	SERAC Panel Minutes Update Monitoring and Progress reports to the CSE & Trafficking Subgroup	31/03/2016	
Enhance links between cyber-crime based investigations/ intelligence development (e.g. online grooming, social media etc.) and CSE.	Thames Valley Police	Quarterly updated CSE Network Chart	31/03/2016	